



Advanced Excavating Specialists, LLC
1200 Hazel Street – Kelso, WA 98626

WORK AGREEMENT

Authorization for Public Works Projects

All hours worked over 8 hours per day or 40 hours per week require overtime pay on public work projects. This agreement changes daily overtime pay requirement from 8 hours per day to 10 hours per day. All overtime, local union, and prevailing wages laws still apply to this agreement.

1. Both parties (employer and employee) voluntarily enter into this agreement.
2. The employee agrees to work up to ten hours per day in a four-day work week without the payment of overtime rates on this

project. Both parties understand that the employee will be paid overtime rates for any work performed on this public work projects in excess of ten hours per day or forty hours per week and as required by any applicable local union overtime agreement and prevailing overtime code (see the wage publications).

3. Work performed at certain hours of the day and work performed on Saturdays, Sundays, and holidays are subject to the established local union overtime agreement and prevailing wage rules for a given trade or occupation as provided by state law (RCW 39.12).

4. Both parties understand that this agreement applies to this project only. A new agreement must be voluntarily agreed to and signed by both parties if the employee works on a different public works project. This agreement is made pursuant to local union agreements, RCW 49.28.065, and WAC 296-127-022.

Signed and agreed to by:

EMPLOYER

EMPLOYEE

Signature

Signature

Name and Title (Print)

Name (Print)

Advanced Excavating Specialists

Employer's Business Name

Date

Date

[w.advex](http://w.advex.com)

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MT Contractor: 163609

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